ROPELLA SKILL **SURVEY**

BATORY FOODS®

POSITION   *CHIEF INFORMATION TECHNOLOGY OFFICER*

NAME

DATE

1. Outline University Degree(s): (Please provide the Name, the Location, and the Phone Number of each Institution)

2. Provide an overview of your expertise, including years of experience in information technology as it relates to the food, beverage, or nutraceutical ingredients industry/ distribution/ manufacturing. Highlight any experience in software development.

3. Share with us how you stay current with new industry trends, technologies, and software development. What success have you had in identifying substantial problems and creatively presenting solutions? What tools or processes did you utilize in your design thinking? What was the outcome?

4. Tell us about a time you collaborated with leadership in setting the technical vision, leading technological development, and then rolling it out. What was the final outcome?

5. Provide an example of a time when you used your experience gaining "buyin" and effectively influencing others across a variety of levels and functions regarding the benefits of rolling out a new software program.

6. Share an example where you have created a strategy based on a hypothesis regarding the future market and business dynamics. What was the ultimate outcome?

7. Describe your leadership style. What are the most effective methods you have found to mentor, grow, and develop others into a cohesive team? How many years of experience do you have as an IT leader?

8. Tell us about any non-compete and/or employer restrictions that you may have. Please provide these documents for our review.

9. Are you a US Citizen? If no, what is your Visa status and provide the type of Visa that you are currently working under and any restrictions/issues our client will have to deal with.

10. If asked one of the following questions during an interview, how would you answer? Why are you considering this opportunity? (or) What motivated you to consider a job change at this time?

11. Have you ever applied, either directly or through a third party, for any role with Batory Foods? If so, what was the date of your most recent application? (month/year)

RELOCATION ACKNOWLEDGEMENT

As evidenced by my initials below, I _____ acknowledge the requirement to relocate to the Columbus, Indiana area for the specific opportunity with Loparex and am willing to do so if hired. I fully understand that this acknowledgment is a requirement for the interview process and states that I have already spoken with any necessary parties (i.e. spouse, significant other, children, parents, etc.) who may directly be impacted by my final decision to relocate.

Initials: _____

REFERENCE AND BACKGROUND CHECKS

Please be advised that, as a part of the hiring process, all candidates will be asked to provide references via our web-based reference checking platform, Harver, in advance of their final interview. Harver offers an easy, transparent solution that allows you to be proactive during the reference process and provides a complimentary final report that you can add to your portfolio.

Background checks will also be required prior to final interviews through our partner, ClearChecks.