## SILICONE AND SEALANTS CHEMISTRY

## **OUR INVOLVEMENT**

We have served and developed relationships with leading companies in the industry, including:

- Siltech
- Wacker
- Siovation
- Dow Corning
- Shin-Etsu
- NusSil

We participate in industry Associations and Trade Shows, including:

- SOCMA
- American Chemical Society
- SCC Suppliers' Day
- · American Coatings Show



Look for our articles in Chemical & Engineering News

## **ROPELLA INDUSTRY EXPERTISE**

Silicones and sealants feed into virtually every industry, from pharmaceuticals and cosmetics to construction and transportation to bakeware and electronics. Our children encounter silicone in baby bottle nipples and Silly Putty; hospitals use them in prosthetics, bandages, and medical devices; at home, they can be found in plumbing, aquariums, and conditioner. Silicone's minimal impact on health and the environment has been a major driver of growth in this industry.

Ropella's mission is to build lasting relationships between High Potential A-Player Talent, Backable CEO's, Board Members, SME's and Transformational Leaders. Our primary goal; providing ROI value towards growing the great companies we invest our time, talent and treasure into.

Building teams worldwide, in all functional areas and at all levels, with the best possible talent is one of the highest priorities for transformational leaders – because we all know – **the Team with the Best Talent Wins** Especially so, in fast growing organizations.

## **OUR SOLUTIONS**

With over 35 years as a global search leader, delivering the Most Advanced Search Execution Capabilities, Ropella has proven many times over, to be extremely well-versed at solving the most challenging "needle in a haystack" searches. While at the same time managing Talent Selection & Development as a Primary Asset for ROI.



As a bestselling author of *The Right Hire* and a highly experienced practitioner, Patrick Ropella developed the **SMART Search System**®, regarded as one of the most well respected, Talent Centric Executive Search Solutions available.

