

OUR INVOLVEMENT

We have served and developed relationships with leading companies in the industry, including:

- Albemarle
- Eastman
- Momentive
- Asahi
- SABIC
- DSM

We participate in industry Associations and Trade Shows, including:

- Adhesive and Sealant Council
- American Chemistry Council
- TRFA Annual Meeting
- ACC Annual Meeting



Look for our articles in Industrial & Engineering Chemistry Research

ROPELLA INDUSTRY EXPERTISE

Resins and their byproducts – rosins, oleoresins, and balsams among others — are natural protectors. They are constituents of varnishes, adhesives, food glazing agents, paint, furniture, perfume, and more. Quality is of utmost importance to the modern consumer — varnishes must be fierce protectors, adhesives must hold fast under the most extreme of circumstances, and perfume scents must carry through the entire day.

Ropella's mission is to build lasting relationships between High Potential A-Player Talent, Backable CEO's, Board Members, SME's and Transformational Leaders. Our primary goal; providing ROI value towards growing the great companies we invest our time, talent and treasure into.

Building teams worldwide, in all functional areas and at all levels, with the best possible talent is one of the highest priorities for transformational leaders – because we all know – **the Team with the Best Talent Wins** Especially so, in fast growing organizations.

OUR SOLUTIONS

With over 35 years as a global search leader, delivering the Most Advanced Search Execution Capabilities, Ropella has proven many times over, to be extremely well-versed at solving the most challenging "needle in a haystack" searches. While at the same time managing Talent Selection & Development as a Primary Asset for ROI.



As a bestselling author of *The Right Hire* and a highly experienced practitioner, Patrick Ropella developed the **SMART Search System**®, regarded as one of the most well respected, Talent Centric Executive Search Solutions available.