



RARE EARTH

OUR INVOLVEMENT

We have served and developed relationships with leading companies in the industry, including:

- Polaris
- Metall
- TE Connectivity
- Dow
- Chevron
- GFS Chemicals

We participate in industry Associations and Trade Shows, including:

- Minerals Technologies
- The Association for Rare Earth
- SME Annual Meeting
- Technology Metals Summit



Look for our articles in *Mining Engineering*

ROPELLA INDUSTRY EXPERTISE

National defense and green technology are just two of the industries dependent on rare earths. China has had a monopoly on these elements for many years, but their unpredictable exports and pricing have served as catalysts for the rest of the world to resume mining and refining practices. The elements themselves are not actually rare, they are simply difficult to separate and are not found in large concentrations. Much work still needs to be done in developing new sources, extraction, and refinery methods for these unique, versatile metals.

Ropella's mission is to build lasting relationships between High Potential A-Player Talent, Backable CEO's, Board Members, SME's and Transformational Leaders. Our primary goal; providing ROI value towards growing the great companies we invest our time, talent and treasure into.

Building teams worldwide, in all functional areas and at all levels, with the best possible talent is one of the highest priorities for transformational leaders - because we all know - ***the Team with the Best Talent Wins*** Especially so, in fast growing organizations.

OUR SOLUTIONS

With over 35 years as a global search leader, delivering the Most Advanced Search Execution Capabilities, Ropella has proven many times over, to be extremely well-versed at solving the most challenging "needle in a haystack" searches. While at the same time managing Talent Selection & Development as a Primary Asset for ROI.



As a bestselling author of *The Right Hire* and a highly experienced practitioner, Patrick Ropella developed the **SMART Search System**®, regarded as one of the most well respected, Talent Centric Executive Search Solutions available.



GROWING GREAT COMPANIES
Through Global Talent Discovery,
Assessment & Connection

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