

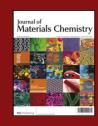
**OUR INVOLVEMENT** 

We have served and developed relationships with leading companies in the industry, including:

- Chemours
- Huntsman
- Air Products
- BASF
- Albemarle
- Eastman

## We participate in industry Associations and Trade Shows, including:

- American Society for Microbiology
- · American Chemical Society
- Informex
- NYSCC Suppliers Day



Look for our articles in Materials Chemistry

## ROPELLA INDUSTRY EXPERTISE

Quats, quaternary ammonium compounds, fill a foundational role in the world of personal care, detergents, and disinfectants. They can remove hydrogen sulfide and carbon dioxide from natural gas, and they act as anti-static agents in hairspray. Amines, derived from ammonia, are especially vital in the pharmaceutical industry, where they mimic or inhibit the duties our natural amines perform. They are used in gasoline treatment, and in the production of antihistamines and decongestants.

Ropella's mission is to build lasting relationships between High Potential A-Player Talent, Backable CEO's, Board Members, SME's and Transformational Leaders. Our primary goal; providing ROI value towards growing the great companies we invest our time, talent and treasure into.

Building teams worldwide, in all functional areas and at all levels, with the best possible talent is one of the highest priorities for transformational leaders – because we all know – **the Team with the Best Talent Wins** Especially so, in fast growing organizations.

## **OUR SOLUTIONS**

With over 35 years as a global search leader, delivering the Most Advanced Search Execution Capabilities, Ropella has proven many times over, to be extremely well-versed at solving the most challenging "needle in a haystack" searches. While at the same time managing Talent Selection & Development as a Primary Asset for ROI.



As a bestselling author of *The Right Hire* and a highly experienced practitioner, Patrick Ropella developed the **SMART Search System**®, regarded as one of the most well respected. Talent Centric Executive Search Solutions available.

