



# POLYMERS

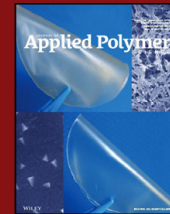
## OUR INVOLVEMENT

We have served and developed relationships with leading companies in the industry, including:

- Covestro
- Dow
- Covestro
- BASF
- Eastman
- Celanese

We participate in industry Associations and Trade Shows, including:

- American Chemical Society
- Society of Plastics Engineers
- ANTEC
- Informex



Look for our articles in *Journal of Applied Polymer Science*

## ROPELLA INDUSTRY EXPERTISE

From natural products like cotton to synthetic plastics, polymers are a major factor in adding strength, toughness, and flexibility to the products we use every day. New uses are always being developed, and so are more efficient methods for processing these materials. Plastics are at the core of much of this research, as we strive to develop ways to make them more eco-friendly, from increasing biodegradability to finding applications for recycled plastics to developing combustion processes that can capture the emitted heat energy.

Ropella's mission is to build lasting relationships between High Potential A-Player Talent, Backable CEO's, Board Members, SME's and Transformational Leaders. Our primary goal; providing ROI value towards growing the great companies we invest our time, talent and treasure into.

Building teams worldwide, in all functional areas and at all levels, with the best possible talent is one of the highest priorities for transformational leaders - because we all know - ***the Team with the Best Talent Wins*** Especially so, in fast growing organizations.

## OUR SOLUTIONS

With over 35 years as a global search leader, delivering the Most Advanced Search Execution Capabilities, Ropella has proven many times over, to be extremely well-versed at solving the most challenging "needle in a haystack" searches. While at the same time managing Talent Selection & Development as a Primary Asset for ROI.



As a bestselling author of *The Right Hire* and a highly experienced practitioner, Patrick Ropella developed the **SMART Search System**<sup>®</sup>, regarded as one of the most well respected, Talent Centric Executive Search Solutions available.



GROWING GREAT COMPANIES  
Through Global Talent Discovery,  
Assessment & Connection

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