

# PETROCHEMICAL REFINING

## OUR INVOLVEMENT

We have served and developed relationships with leading companies in the industry, including:

- Sasol
- Huntsman
- Ineos
- SABIC
- Shell
- ExxonMobil

We participate in industry Associations and Trade Shows, including:

- Society of Petroleum Engineers
- American Petroleum Institute
- AFPM Annual Meeting
- Petrochemicals Europe



Look for our articles in *Oil & Gas Journal*

## ROPELLA INDUSTRY EXPERTISE

Environmental issues, fluctuations in supply and demand, and high energy consumption costs due to extreme operating conditions are some of the major obstacles faced by the petrochemical and refinery chemical industry. In response to these challenges, industry leaders continuously strive to develop innovative uses of the olefins, aromatics, and synthesis gas that form the backbone of the industry. The industry must continually drive innovation to find new sources as well as to make more and more efficient use of this natural resource.

Ropella's mission is to build lasting relationships between High Potential A-Player Talent, Backable CEO's, Board Members, SME's and Transformational Leaders. Our primary goal; providing ROI value towards growing the great companies we invest our time, talent and treasure into.

Building teams worldwide, in all functional areas and at all levels, with the best possible talent is one of the highest priorities for transformational leaders - because we all know - ***the Team with the Best Talent Wins*** Especially so, in fast growing organizations.

## OUR SOLUTIONS

With over 35 years as a global search leader, delivering the Most Advanced Search Execution Capabilities, Ropella has proven many times over, to be extremely well-versed at solving the most challenging "needle in a haystack" searches. While at the same time managing Talent Selection & Development as a Primary Asset for ROI.



As a bestselling author of *The Right Hire* and a highly experienced practitioner, Patrick Ropella developed the **SMART Search System®**, regarded as one of the most well respected, Talent Centric Executive Search Solutions available.



GROWING GREAT COMPANIES  
Through Global Talent Discovery,  
Assessment & Connection

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