

# PAINTS AND COATINGS MANUFACTURING

## OUR INVOLVEMENT

We have served and developed relationships with leading companies in the industry, including:

- RPM
- DuPont
- PPG
- Henkel
- BASF
- Valspar

We participate in industry Associations and Trade Shows, including:

- Society for Protective Coatings
- American Coatings Association
- American Coatings Show
- SVC TechCon



Look for our articles in **Paint & Coatings Industry**

## ROPELLA INDUSTRY EXPERTISE

Color creation, mixing, milling, blending, and curling are among the many processes involved in manufacturing paints and coatings. Architectural paints and coatings, which maintain structural surfaces, are the largest segment of this industry – and about half of this segment is ruled by do-it-yourself end users. The industry is continuing its search for cost-efficient ways to cut toxicity and waste while developing new techniques such as hydrophobic coatings and improving surface tack.

Ropella's mission is to build lasting relationships between High Potential A-Player Talent, Backable CEO's, Board Members, SME's and Transformational Leaders. Our primary goal; providing ROI value towards growing the great companies we invest our time, talent and treasure into.

Building teams worldwide, in all functional areas and at all levels, with the best possible talent is one of the highest priorities for transformational leaders – because we all know – **the Team with the Best Talent Wins** Especially so, in fast growing organizations.

## OUR SOLUTIONS

With over 35 years as a global search leader, delivering the Most Advanced Search Execution Capabilities, Ropella has proven many times over, to be extremely well-versed at solving the most challenging “needle in a haystack” searches. While at the same time managing Talent Selection & Development as a Primary Asset for ROI.



As a bestselling author of *The Right Hire* and a highly experienced practitioner, Patrick Ropella developed the **SMART Search System**®, regarded as one of the most well respected, Talent Centric Executive Search Solutions available.



**GROWING GREAT COMPANIES**  
Through Global Talent Discovery,  
Assessment & Connection

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