

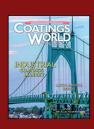
## **OUR INVOLVEMENT**

We have served and developed relationships with leading companies in the industry, including:

- Troy Corp.
- Dow
- Lubrizol
- BASF
- PPG
- Coatex

We participate in industry Associations and Trade Shows, including:

- American Coatings Association
- American Society for Microbiology
- ASM General Meeting
- NACE Corrosion Conference & Expo



Look for our articles in Coatings World

## ROPELLA INDUSTRY EXPERTISE

Rheology, biocides, driers and foam control agents are just a few of the many factors changing the industry. The search for multi-tasking additives cuts across all segments of the global paints and coatings industry, whether acrylic, polyurethane, nano, automotive, marine, consumer durable or OEM.

Ropella's mission is to build lasting relationships between High Potential A-Player Talent, Backable CEO's, Board Members, SME's and Transformational Leaders. Our primary goal; providing ROI value towards growing the great companies we invest our time, talent and treasure into.

Building teams worldwide, in all functional areas and at all levels, with the best possible talent is one of the highest priorities for transformational leaders - because we all know - **the Team with the Best Talent Wins** Especially so, in fast growing organizations.

## **OUR SOLUTIONS**

With over 35 years as a global search leader, delivering the Most Advanced Search Execution Capabilities, Ropella has proven many times over, to be extremely well-versed at solving the most challenging "needle in a haystack" searches. While at the same time managing Talent Selection & Development as a Primary Asset for ROI.



As a bestselling author of *The Right Hire* and a highly experienced practitioner, Patrick Ropella developed the **SMART Search System**®, regarded as one of the most well respected. Talent Centric Executive Search Solutions available.

