

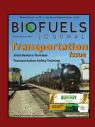
OUR INVOLVEMENT

We have served and developed relationships with leading companies in the industry, including:

- Vantage
- Elevance
- Evonik
- Kraton
- Acme-Hardesty
- Afton Chemical

We participate in industry Associations and Trade Shows, including:

- Institute of Food Technologists
- · National Biodiesel Board
- Biodiesel Conference and Expo
- AOCS Annual Meeting & Expo



Look for our articles in Biofuels Journal

ROPELLA INDUSTRY EXPERTISE

For many, the oleochemicals derived from plant and animal fats represent a "green" future. These chemicals have long been the basis of detergents, soaps, and other personal care items, but more recently they have gained popularity as key components of biodiesels and bioplastics. To sustain this growth, efficient use must be made of the limited raw material supplies. Care must also be taken to ensure that processes remain sustainable and environmentally-friendly.

Ropella's mission is to build lasting relationships between High Potential A-Player Talent, Backable CEO's, Board Members, SME's and Transformational Leaders. Our primary goal; providing ROI value towards growing the great companies we invest our time, talent and treasure into.

Building teams worldwide, in all functional areas and at all levels, with the best possible talent is one of the highest priorities for transformational leaders – because we all know – **the Team with the Best Talent Wins** Especially so, in fast growing organizations.

OUR SOLUTIONS

With over 35 years as a global search leader, delivering the Most Advanced Search Execution Capabilities, Ropella has proven many times over, to be extremely well-versed at solving the most challenging "needle in a haystack" searches. While at the same time managing Talent Selection & Development as a Primary Asset for ROI.



As a bestselling author of *The Right Hire* and a highly experienced practitioner, Patrick Ropella developed the **SMART Search System**®, regarded as one of the most well respected, Talent Centric Executive Search Solutions available.

