

# OIL AND GAS EXPLORATION AND PRODUCTION

## OUR INVOLVEMENT

We have served and developed relationships with leading companies in the industry, including:

- BP
- ExxonMobil
- Enterprise Products
- Shell
- Occidental Petroleum
- Marathon Oil

We participate in industry Associations and Trade Shows, including:

- American Gas Association
- American Petroleum Institute
- Pipeline Week Conference & Exhibition
- IADC Drilling Conference and Exhibition



Look for our articles in *Oil World*

## ROPELLA INDUSTRY EXPERTISE

Oil and Gas continue to be the predominant fuels to meet the growing global energy demand. However, the industry continues to be volatile and subject to dynamics in the global economy as well as the impact of geo politics. Executives and business leaders understand these fast-changing factors as well as the multiple complexities of the industry and will need to ensure that their business models are clearly defined and articulated to investors and employees alike. New technology and skills shortages add to the challenges.

Ropella's mission is to build lasting relationships between High Potential A-Player Talent, Backable CEO's, Board Members, SME's and Transformational Leaders. Our primary goal; providing ROI value towards growing the great companies we invest our time, talent and treasure into.

Building teams worldwide, in all functional areas and at all levels, with the best possible talent is one of the highest priorities for transformational leaders - because we all know - ***the Team with the Best Talent Wins*** Especially so, in fast growing organizations.

## OUR SOLUTIONS

With over 35 years as a global search leader, delivering the Most Advanced Search Execution Capabilities, Ropella has proven many times over, to be extremely well-versed at solving the most challenging "needle in a haystack" searches. While at the same time managing Talent Selection & Development as a Primary Asset for ROI.



As a bestselling author of *The Right Hire* and a highly experienced practitioner, Patrick Ropella developed the **SMART Search System**®, regarded as one of the most well respected, Talent Centric Executive Search Solutions available.



GROWING GREAT COMPANIES  
Through Global Talent Discovery,  
Assessment & Connection

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