

# METALWORKING, CUTTING, TREATING, AND FINISHING **CHEMICALS**

## OUR INVOLVEMENT

We have served and developed relationships with leading companies in the industry, including:

- BASF
- AkzoNobel
- Dow
- Dupont
- Huntsman
- Houghton

We participate in industry Associations and Trade Shows, including:

- Society of Manufacturing Engineers
- Chemical Coaters Association International
- SME Annual Conference
- ACS National Meeting and Exposition



Look for our articles in **Tribology & Lubrication Technology**

## ROPELLA INDUSTRY EXPERTISE

From bridges to electronics to screws, metal is a key component of our global infrastructure. Just as metal forms the backbone of our infrastructure, metalworking, cutting, treating, and finishing chemicals form the backbone of metallurgy. In addition to cooling and lubricating metalworking tools and workpieces, these chemicals work as cleaners, preservatives, biocides, and corrosion inhibitors. They assist companies in saving money, improving performance, and complying with strict government and industry standards.

Ropella's mission is to build lasting relationships between High Potential A-Player Talent, Backable CEO's, Board Members, SME's and Transformational Leaders. Our primary goal; providing ROI value towards growing the great companies we invest our time, talent and treasure into.

Building teams worldwide, in all functional areas and at all levels, with the best possible talent is one of the highest priorities for transformational leaders - because we all know - **the Team with the Best Talent Wins** Especially so, in fast growing organizations.

## OUR SOLUTIONS

With over 35 years as a global search leader, delivering the Most Advanced Search Execution Capabilities, Ropella has proven many times over, to be extremely well-versed at solving the most challenging "needle in a haystack" searches. While at the same time managing Talent Selection & Development as a Primary Asset for ROI.



As a bestselling author of *The Right Hire* and a highly experienced practitioner, Patrick Ropella developed the **SMART Search System**®, regarded as one of the most well respected, Talent Centric Executive Search Solutions available.



**GROWING GREAT COMPANIES**  
Through Global Talent Discovery,  
Assessment & Connection

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