

GLASS ADDITIVES

OUR INVOLVEMENT

We have served and developed relationships with leading companies in the industry, including:

- Schott Glass
- DuPont
- PPG
- Dow
- BASF
- Pilkinton

We participate in industry Associations and Trade Shows, including:

- National Glass Association
- Glass Association of North America
- GANA Annual Conference
- IMGA Annual General Meeting



Look for our articles in *US Glass*

ROPELLA INDUSTRY EXPERTISE

Although glass is a well-established product in our society, additives enable manufacturers to develop innovative new products, improve attributes, and shave costs. From base materials like silica and calcium oxide to quality enhancers like boron and lanthanum oxide to coloring agents like iron oxide, chromium, and even uranium, glass additives help to boost thermal, mechanical, optical, and other properties that give glass itself such great versatility and durability.

Ropella's mission is to build lasting relationships between High Potential A-Player Talent, Backable CEO's, Board Members, SME's and Transformational Leaders. Our primary goal; providing ROI value towards growing the great companies we invest our time, talent and treasure into.

Building teams worldwide, in all functional areas and at all levels, with the best possible talent is one of the highest priorities for transformational leaders - because we all know - ***the Team with the Best Talent Wins*** Especially so, in fast growing organizations.

OUR SOLUTIONS

With over 35 years as a global search leader, delivering the Most Advanced Search Execution Capabilities, Ropella has proven many times over, to be extremely well-versed at solving the most challenging "needle in a haystack" searches. While at the same time managing Talent Selection & Development as a Primary Asset for ROI.



As a bestselling author of *The Right Hire* and a highly experienced practitioner, Patrick Ropella developed the **SMART Search System**®, regarded as one of the most well respected, Talent Centric Executive Search Solutions available.



GROWING GREAT COMPANIES
Through Global Talent Discovery,
Assessment & Connection

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