

# FINE CHEMICALS

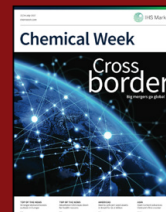
## OUR INVOLVEMENT

We have served and developed relationships with leading companies in the industry, including:

- Clariant
- DuPont
- Lonza
- Dow
- BASF
- AkzoNobel

We participate in industry Associations and Trade Shows, including:

- American Chemical Society
- SOCMA
- Informex
- DCAT Week



Look for our articles in **Chemical Week**

## ROPELLA INDUSTRY EXPERTISE

The middle child of the chemistry sub-industries, the fine chemical industry – producers of building blocks, active ingredients, and advanced intermediates – serves as an intermediary between commodity chemicals and specialty chemicals. Because their products are manufactured and marketed in such small amounts, fine chemical companies must diversify coherently, with distinct clarity of vision. Little apparent innovation remains in new product development, so companies and employees must focus more sharply on optimizing existing formulations and processes.

Ropella's mission is to build lasting relationships between High Potential A-Player Talent, Backable CEO's, Board Members, SME's and Transformational Leaders. Our primary goal; providing ROI value towards growing the great companies we invest our time, talent and treasure into.

Building teams worldwide, in all functional areas and at all levels, with the best possible talent is one of the highest priorities for transformational leaders – because we all know – **the Team with the Best Talent Wins** Especially so, in fast growing organizations.

## OUR SOLUTIONS

With over 35 years as a global search leader, delivering the Most Advanced Search Execution Capabilities, Ropella has proven many times over, to be extremely well-versed at solving the most challenging “needle in a haystack” searches. While at the same time managing Talent Selection & Development as a Primary Asset for ROI.



As a bestselling author of *The Right Hire* and a highly experienced practitioner, Patrick Ropella developed the **SMART Search System**®, regarded as one of the most well respected, Talent Centric Executive Search Solutions available.



GROWING GREAT COMPANIES  
Through Global Talent Discovery,  
Assessment & Connection

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