

# DECORATIVE SURFACE COATINGS

## OUR INVOLVEMENT

We have served and developed relationships with leading companies in the industry, including:

- AkzoNobel
- Concrete Coatings
- PPG
- Trojan Coatings
- BASF
- Valspar

We participate in industry Associations and Trade Shows, including:

- American Coatings Association
- Society of Protective Coatings
- CoatingsTech Conference
- American Coatings Show



Look for our articles in *Coatings Pro*

## ROPELLA INDUSTRY EXPERTISE

Used for a myriad of applications — from lining pools to covering graffiti, to making a patio shine like new — decorative surface coatings bring our world to life. For those who would like a hardwood floor without the hassle of caring for delicate hardwood, or for those who prefer their homes to display a particular style or trademark finish, decorative surface coatings hold the key. These coatings enhance aesthetic appeal while simultaneously offering protection from environmental influences.

Ropella's mission is to build lasting relationships between High Potential A-Player Talent, Backable CEO's, Board Members, SME's and Transformational Leaders. Our primary goal; providing ROI value towards growing the great companies we invest our time, talent and treasure into.

Building teams worldwide, in all functional areas and at all levels, with the best possible talent is one of the highest priorities for transformational leaders - because we all know - ***the Team with the Best Talent Wins*** Especially so, in fast growing organizations.

## OUR SOLUTIONS

With over 35 years as a global search leader, delivering the Most Advanced Search Execution Capabilities, Ropella has proven many times over, to be extremely well-versed at solving the most challenging "needle in a haystack" searches. While at the same time managing Talent Selection & Development as a Primary Asset for ROI.



As a bestselling author of *The Right Hire* and a highly experienced practitioner, Patrick Ropella developed the **SMART Search System**®, regarded as one of the most well respected, Talent Centric Executive Search Solutions available.



GROWING GREAT COMPANIES  
Through Global Talent Discovery,  
Assessment & Connection

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