

## OUR INVOLVEMENT

We have served and developed relationships with leading companies in the industry, including:

- AkzoNobel
- Dow
- DuPont
- BASF
- PPG
- Purolite

## We participate in industry Associations and Trade Shows, including:

- American Cleaning Institute
- American Chemical Society
- HCPA Annual Meeting
- ACI Annual Meeting



Look for our articles in Chemical & Engineering News

## ROPELLA INDUSTRY EXPERTISE

The market for chelates and chelating agents continues to skyrocket, due to their diverse array of uses. The crux of chelating agents' usefulness stems from their ability to form complex bonds with metal ions. They can be added to detergents as a water softener, prevent damage caused by toxic metals in the body (like mercury or iron) by making them chemically inert, deactivate enzymes in stored food that would otherwise lead to spoilage, aid in the separation of rare earth elements, and promote the movement of mineral uptake in crops.

Ropella's mission is to build lasting relationships between High Potential A-Player Talent, Backable CEO's, Board Members, SME's and Transformational Leaders. Our primary goal; providing ROI value towards growing the great companies we invest our time, talent and treasure into.

Building teams worldwide, in all functional areas and at all levels, with the best possible talent is one of the highest priorities for transformational leaders - because we all know - the Team with the Best Talent Wins Especially so, in fast growing organizations.

## **OUR SOLUTIONS**

With over 35 years as a global search leader, delivering the Most Advanced Search Execution Capabilities, Ropella has proven many times over, to be extremely well-versed at solving the most challenging "needle in a haystack" searches. While at the same time managing Talent Selection & Development as a Primary Asset for ROI.



As a bestselling author of The Right Hire and a highly experienced practitioner, Patrick Ropella developed the SMART Search System®, regarded as one of the most well respected, Talent Centric Executive Search Solutions available.

