



ROPELLA® SKILL SURVEY



POSITION **PRESIDENT**

NAME

DATE

1. Describe your previous experience in P&L management, whether for a full company or division.
2. Tell us about your most successful experience where you were personally responsible for building (or rebuilding) a strong, senior leadership team (number of people/functions/titles).
3. Provide an overview of your expertise, including years of experience in commercial (sales/marketing) roles related to the Biotech industry.
4. Describe your Merger & Acquisition and/or Joint Venture experience.
5. Describe your experience(s) working in an entrepreneurial role or environment. What do you like best about an entrepreneurial environment? What do you find most challenging?
6. Please summarize your global work experience. In which global regions was your company and/or your role the most active?
7. What is your comfort level rolling up your sleeves vs. leading from the office or boardroom? Which do you prefer and why?
8. Have you led an organization through significant growth or transformational change? If yes, what was the before and after revenue of this growth/change? What were the key organizational barriers to success?

RELOCATION ACKNOWLEDGEMENT

As evidenced by my initials below, I _____ acknowledge the requirement to relocate for the specific opportunity with Chiral - Arbor Biosciences and am willing to do so if hired. I fully understand that this acknowledgment is a requirement for the interview process and states that I have already spoken with any necessary parties (i.e. spouse, significant other, children, parents, etc.) who may directly be impacted by my final decision to relocate.

Initials: _____

REFERENCE AND BACKGROUND CHECKS

Please be advised that, as a part of the hiring process, all candidates will be asked to provide references via our web-based reference checking platform, Checkster, in advance of their final interview. Checkster offers an easy, transparent solution that allows you to be proactive during the reference process and provides a complimentary final report that you can add to your portfolio.