1906

POSITION

VICE PRESIDENT OF OPERATIONS

NAME

DATE

- 1. Outline University Degree(s): (Please provide the Name and the Location of each Institution)
- 2. Provide an overview of your experience, including years of experience, in tableting operation. Highlight any experience managing multiple sites. Highlight any relevant experience with nutraceutical product development / R&D and bringing a new nutraceutical product to market / production.
- 3. Outline your people management experience. What is the largest group you have led? Of that number, what was the breakdown between direct and indirect reports? What functional areas reported to you?
- 4. Outline your experience working with innovative products. What stages of the product life cycle were you directly involved?
- 5. Describe in detail your experience working in a start-up situation. What percentage of your work was "in the trenches" and "hand-on" as opposed to in the office or boardroom?
- 6. What is your comfort level with travel? Do you have a maximum % level of travel or # of days/weeks away from home that you could sustain?
- 7. Tell us about any non-compete and/or employer restrictions that you may have. Please provide these documents for our review.
- 8. Are you a US Citizen? If no, what is your Visa status and provide the type of Visa that you are currently working under and any restrictions/issues our client will have to deal with.
- 9. If asked one of the following questions during an interview, how would you answer? Why are you considering this opportunity? (or) What motivated you to consider a career change at this time?
- 10. Have you ever applied, either directly or through a third party, for any role with 1906? If so what was the date of your most recent application (month/year)?

RELOCATION ACKNOWLEDGEMENT

By initialing here, I acknowledge that as a part of the hiring process, I will be asked to provide references via our web-based reference checking platform, Outmatch, in advance of the final interview. Outmatch offers an easy, transparent solution that allows you to be proactive during the reference process and provides a complimentary final report that can be added to your portfolio. I also acknowledge that a background check will be required prior to final interviews through our partner, ClearChecks.