



ROPELLA® SKILL SURVEY

CRANE
CURRENCY®

POSITION *GLOBAL DIRECTOR OF R&D*

NAME

DATE

1. Outline University Degree(s): (Please provide the Name and the Location of each Institution)
2. Provide an overview of your expertise, including years of experience, in an engineering or manufacturing environment. Please highlight the extent of your experience in manufacturing environments that rely specifically on web handling and continuous flow processes.
3. Share an example of a successful, new product development project you managed from concept to commercial launch. Describe your specific contributions to this project. Provide specific examples of how your thought leadership and drive to go above and beyond resulted in the project's successful execution. (Note: this question is an opportunity to demonstrate technical and problem-solving ability, proprietary information is neither requested nor desired.)
4. Describe a significant technological challenge or roadblock that you have faced in your recent career and how you were able to solve it. What were the final results?
5. Outline your people management experience. What is the largest group you have led? Of that number, what was the breakdown between direct and indirect reports? What functional areas reported to you?
6. Share an example of how you have built or influenced a team to better collaborate across functional areas beyond R&D. What tools, strategies and techniques did you employ to achieve your goal?
7. Are you a US Citizen?
8. If asked one of the following questions during an interview, how would you answer?