



ROPELLA® SKILL SURVEY



POSITION **VP of MANUFACTURING**

NAME

DATE

- 1. Please provide an overview of your experience working in a manufacturing environment (including years of experience). Which customers and industries do you primarily serve? Which technologies and types of products are you most familiar with?**
- 2. How many pieces/units are in a typical production run in your current or previous company? Are you most familiar with high-volume low-mix manufacturing or low-volume high-mix manufacturing?**
- 3. Describe your experience with lean manufacturing and continuous improvement methodologies. Which tools and concepts have you used to successfully improve production processes and results? What metrics do you typically evaluate to determine if production is running up to standard?**
- 4. Outline your people management experience. What is the largest group you have led? Of that number, what was the breakdown between direct and indirect reports? What were the titles and levels of those that reported to you?**
- 5. Describe a process or processes you developed for a custom production run. What were some of the issues you encountered and how did you resolve them? What was the final outcome? (Please note: this question is an opportunity for you to demonstrate your technical expertise, leadership skills and problemsolving abilities - proprietary information is neither requested nor desired)**
- 6. Tell us about any non-compete and/or employer restrictions that you may have. Please provide these documents for our review.**
- 7. If asked one of the following questions during an interview, how would you answer? Why are you considering this opportunity? (or) What's motivated you to consider a career change at this time?**

REFERENCE AND BACKGROUND CHECKS

By initialing here, I acknowledge that as a part of the hiring process, I will be asked to provide references via our web-based reference checking platform, Outmatch, in advance of the final interview. Outmatch offers an easy, transparent solution that allows you to be proactive during the reference process and provides a complimentary final report that can be added to your portfolio.

I also acknowledge that a background check will be required prior to final interviews through our partner, ClearChecks.

Initials: _____